Port of Skamania County
RESOLUTION 8-2026

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE PORT OF SKAMANIA COUNTY AMENDING THE PORT PERSONNEL MANUAL

WHEREAS, The Port of Skamania County has maintained a Personnel Policy regarding its internal operation, and the Port Commissioners of the Port of Skamania County deem it in the best interest of the Port to update the Personnel Policy from time to time, and

WHEREAS, July 13, 2010, issuance of the Personnel Policy has been amended several times over the years; and

WHEREAS, the Port Executive Director commissioned a Human Resource attorney to review the Port's Personnel Policies and make suggestions regarding necessary updates to remain in accordance with the law and public agency best practices; and

WHEREAS, Port staff and the Board of Commissioners have had the opportunity to review and revise the updated manual on multiple occasions;

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of the Port of Skamania County hereby updates the Personnel Policy in its entirety as attached and incorporated herein by this reference:

PASSED IN SESSION THIS 20th Day of January 2026.

PORT OF SKAMANIA COUNTY COMMISSIONERS

APPROVED BY:

Absent
Commissioner Ray Broughton, (District 1)

Commissioner Andrew Taylor (District 2)

ATTEST: **Commissioner Todd Kingston,** (District 3)

Pat Albaugh, Executive Director