

**Port of Skamania County**  
**RESOLUTION 14-2022**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE PORT OF SKAMANIA COUNTY**  
**AMENDING THE PORT PERSONNEL MANUAL**

**WHEREAS**, The Port of Skamania County has maintained a Personnel Policy regarding its internal operation, and the Port Commissioners of the Port of Skamania County deem it in the best interest of the Port to update the Personnel Policy from time to time, and

**WHEREAS**, the July 13, 2010 issuance of the Personnel Policy has been amended several times over the years; and

**WHEREAS**, the Port Executive Director commissioned a professional Human Resources company to review the Port's Personnel Policies and make suggestions regarding necessary updates to remain in accordance with the law and public agency best practices; and

**WHEREAS**, Port staff and the Board of Commissioners have had the opportunity to review and revise the updated manual on multiple occasions;

**NOW, THEREFORE BE IT RESOLVED** that the Board of Commissioners of the Port of Skamania County hereby updates the Personnel Policy in its entirety as attached and incorporated herein by this reference:

**PASSED IN SESSION THIS** 15th Day of November, 2022.

**PORT OF SKAMANIA COUNTY COMMISSIONERS**

**APPROVED BY:**

\_\_\_\_\_  
**Commissioner Ray Broughton**, Vice President (District 1)

\_\_\_\_\_  
**Commissioner Jennifer Taylor**, Secretary (District 2)

**ATTEST:**

\_\_\_\_\_  
**Commissioner Todd Kingston**, President (District 3)

\_\_\_\_\_  
**Pat Albaugh**, Executive Director